

Supplier name: ESP Solicitors Limited

Publication date: 1st March 2026

Commitment to achieving Net Zero

ESP Solicitors Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
Scope 1 & 2 are available for ESP Solicitors Ltd.	
Scope 3 emissions are only recorded at the parent company level, due to the integrated nature of supplier arrangements. The figures for ESP Solicitors Ltd are therefore estimated based on ESP revenue and parent company intensity figures.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	6.1
Scope 3 (Included Sources)	289.84
3.1 Purchased goods and services 3.2 Capital goods Fuel and energy related activities 3.3 (not in Scope 1 & 2) 3.5 Waste generated in operations 3.6 Business travel Employee commuting 3.7 (including homeworking)	
Total Emissions	295.94

Current Emissions Reporting

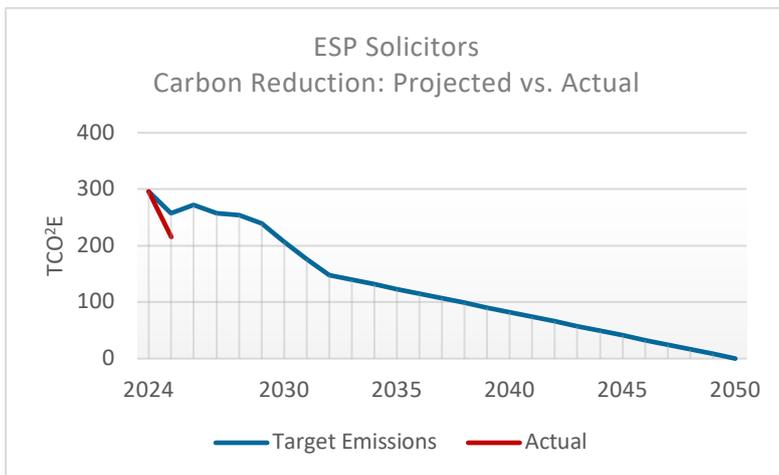
Reporting Year: 2025	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	5.1
Scope 3 (Included Sources) 3.1 Purchased goods and services 3.2 Capital goods Fuel and energy related activities 3.3 (not in Scope 1 & 2) 3.5 Waste generated in operations 3.6 Business travel Employee commuting 3.7 (including homeworking)	210.39
Total Emissions	215.49

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

- **We project that carbon emissions will decrease over the next six years to 147.97 tCO₂e by 2032. This is a reduction of 50%.**
- **We aim to achieve net zero by 2050.**

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2024 baseline. The carbon emission reduction achieved by these schemes equate to 80.5 tCO₂e, a **27% reduction against the 2024** baseline and the measures will be in effect when performing the contract.

- Board approved net zero targets set and ESG policies agreed
- Colleague survey & education on commuting behaviours
- Review of top ten suppliers carbon usage
- Sustainable choices for business travel

Future carbon reduction initiatives

In the future we intend to implement further measures including:

- Switch to green electricity in line with group policy
- All future company cars will be EVs in line with group policy
- Extension of EV benefit scheme to cover further employees
- Group's Sustainable Property Criteria will apply to any future office move or new lease
- Supplier consolidation and vetting to include ESG criteria

Declaration and Sign Off

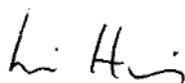
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body)

Signed on behalf of the Supplier:



¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>

Date: 24th March 2026